

Dear Colleagues:

On November 3, 2021, I sent out an email to communicate that all active full-time, peak part-time, and casual employees who were not “fully vaccinated” would be required to be tested for COVID-19 on a weekly basis effective November 1, 2021 (attached is the Temporary COVID-19 Vaccination & Testing Policy).

Please be advised of the following changes effective Sunday, April 3, 2022:

- **The requirement for unvaccinated employees to complete and submit COVID-19 weekly test results is no longer in effect and the Temporary COVID-19 Vaccination & Testing Policy will expire.**
- **Employees diagnosed with COVID-19, or directed to quarantine due to suspicion of exposure to COVID-19, must use their own accumulated paid leave (i.e., Sick Leave, Administrative Leave, Compensatory Time, Personal Leave, Annual Leave) to cover their absence for the specified period (COVID-19 Sick, COVID-19 Quarantine, and COVID-19 Testing leave time will no longer be in effect).**

The DRBA will continue to pay for time for full-time employees to obtain COVID-19 Vaccinations until further notice.

The DRBA will continue to monitor state, regional, and national data and trends regarding COVID-19. DRBA’s response protocols will remain fluid and align with best practice guidance from the CDC and the States of Delaware and New Jersey.

Please continue to respect the comfort level of your colleagues as revisions and adjustments to safety and health protocols are made. We are all unique individuals with vastly different life experiences, belief systems, health conditions, familial responsibilities, and numerous other factors that ultimately determine our comfort level with what is happening around us.

Thank you for your cooperation, and please continue to stay safe and healthy.

Tom



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